

# Council Members – Records Management Policy

Version 1.0

# **Council Members – Records Management Policy**

Strategic Reference	
File reference	LG_031
Responsibility	Chief Executive Officer
Revision Number	1.0
Effective date	26 <sup>th</sup> October 2016
Last revised date	
Minutes reference	MB Page 340 Motion 014/1016
Next review date	October 2018
Applicable Legislation	The State Records Act 1997 Freedom of Information Act 1991 Local Government Act 1999 Australian Records Management Standard AS ISO 15489-2002
Related Policies	Records Management Policy – Workers
Related Documents	

# 1 PURPOSE

1.1 The Elected Members Records Management Policy (the Policy) outlines and directs the practices of Elected Members of the District Council of Orroroo Carrieton ('Council') in relation to the management of their records.

Records of Council are created and received as a result of interaction with residents and ratepayers, other agencies, government departments and businesses.

- 1.2 Adherence to this Policy will ensure Elected Members are able to:
  - Meet their legislative responsibilities:
  - Provide evidence of business transactions and accountability;
  - Validate and support their decisions and actions;
  - Protect their interests and those of Council.
- 1.3 Records are critical to establish the history, corporate memory, build context, meet legislative requirements and to ensure the transparency, accountability and security of Council.

# 2 SCOPE

The Policy applies to all:

- Records created and received by Elected Members in the conduct of their role, including emails and letters;
- Records in all formats and media (paper and digital).

# 3 DEFINITIONS

The definitions within the Policy have been taken from the Glossary of Records Management Terms produced by State Records of South Australia.

**Access -** Right, opportunity, means of finding, using or retrieving information.

**Capture** – Deliberate action that results in the registration of a record into a recordkeeping system assigning a unique identity on its entry into an EDRMS. For certain business activities, this action may be automated, so that the capture of records is concurrent with the creation of records in electronic systems.

**Destruction** – Process of eliminating or deleting records, beyond any possible reconstruction.

**Digital Documents/Records -** A record created and/or maintained by means of digital computer technology. Includes records that are 'born digital' or have undergone conversion from a non-digital format (ie digitised using OCR or imaging technology).

**Disposal** – The range of processes associated with implementing records retention, destruction or transfer decisions, which are documented in disposal authorities or other instruments.

**Document(s)** – Structured units of recorded information, published or unpublished, in hard copy or electronic form, and managed as discrete units in information systems.

**Elected Member –** A person appointed or elected as a councillor of a Council under the Local Government Act 1999. Councillors play a very important policy-making role, requiring the identification of community needs, setting objectives to meet those needs, establishing priorities between competing demands and allocating resources.

**Electronic Document Records Management System: EDRMS** - An automated system used to manage the creation, use, management and disposal of physical and electronically created documents and records for the purposes of supporting the creation, revision and management of digital documents, improving an organisations work-flow and providing evidence of business activities.

**File** – An organised unit of documents accumulated during current use and kept together because they deal with the same subject, activity or transaction.

**Record** – Information created, received and maintained as evidence and information by an agency or person, in the pursuance of legal obligations or in the transaction of business (eg email, letter, image). State Records Act 1997 defines an 'official record' as a record made or received by an agency in the conduct of its business.

**Stakeholder -** Client, customer, organisation, other agency or government department who conducts business and/or has a relationship with Council.

# 4 POLICY STATEMENT

- 4.1 The business activities of the Elected Members of the District Council of Orroroo Carrieton will be documented, recorded and managed to protect the integrity, enhance the efficiency, preserve the history and provide a business context of Council.
- 4.2 The policy applies to the records and information created and received by Elected Members.

# 5 LEGISLATIVE REQUIREMENTS

- 5.1 Elected Members have an obligation under the State Records Act 1997, Local Government Act 1999, the Freedom of Information Act 1991 and other relevant legislation to create and manage documents and records.
- 5.2 The Policy is to be read and implemented in conjunction with relevant legislation, standards and policies, including:
  - 1. The State Records Act 1997
  - 2. Freedom of Information Act 1991
  - 3. Local Government Act 1999
  - 4. Australian Records Management Standard AS ISO 15489-2002

#### 5.3 State Records Act 1997

Elected Members are subject to the *State Records Act 1997*, and as such are required to manage their records in accordance with the provisions of the Act.

Under the State Records Act 1997 - Section 3—Interpretation agency means:

- (d) a person who holds an office established by an Act; or
- (h) a municipal or district council.

Section 17—Damaging etc of official records

- If a person, knowing that he or she does not have proper authority to do so, intentionally—
  - (a) damages or alters an official record; or
  - (b) disposes of an official record or removes an official record from official custody, the person commits an offence.

Maximum penalty: \$10 000 or imprisonment for 2 years.

#### 5.4 Freedom of Information Act 1991

The *Freedom of Information Act 1991* defines the rights of the public to obtain access to information held by the Council.

In certain circumstances an agency may refuse access to a document (eg an exempt document under Schedule 1 of the Freedom of Information Act 1991).

#### 5.5 Local Government Act 1999

The Local Government Act 1999 assigns the overall responsibility and accountability for the proper management of official records to the Chief Executive Officer of the agency.

The Act has specific requirements relating to the creation and access of information.

# 6 APPLICATION OF POLICY

- 6.1 It is the responsibility of all Elected Members to adhere to this Policy.
- 6.2 Attendance as required at Elected Member Awareness training which will be delivered by an authorised and appropriately qualified Information Management staff member or external consultant.

#### 6.3 The Chairman and Elected Members are responsible for ensuring:

#### 6.3.1 Record Creation

- (1) Records created within the conduct of their role at District Council of Orroroo Carrieton are the property of Council and therefore must be managed and cared for in accordance with the Policy, associated policies and legislation.
- (2) Records are created in all appropriate circumstances immediately, or as soon as practicable, after an event, decision, agreement or business action.
- (3) Records should be complete, accurate and meaningful to provide a valid and reliable account of what they document.

#### 6.3.2 Records Capture

- (1) Electronic records such as emails will be captured into the corporate Electronic Document Records Management System (EDRMS) Synergy. Emails sent to and from Elected Members will be automatically captured.
- (2) Elected Members should not be retaining hard copy original documentation. All original hard copy documentation including records handed to Elected Members must be forwarded to the CEO at Council Meetings or Workshops as soon as practicable. These records will then be captured into the corporate Electronic Document Records Management System (EDRMS) Synergy.

#### 6.3.3 Records Retention and Disposal

- (1) There is to be no intentional deletion, destruction or alteration of official records. Records are only to be disposed of in accordance with the provisions of the *State Records Act 1997* by authorised Council staff.
- (2) The illegal destruction of records carries penalties under the *State Records Act 1997*. If prosecuted penalties will apply to the individual Elected Member involved.
- (3) The Chairman's diary will be retained as a permanent record.

#### 6.3.4 Access and Privacy

- (1) Access to Council held information by Elected Members will need to be requested through the CEO.
- (2) Records may contain information that is confidential in nature and should not be divulged to other parties.

# 6.3.5 Public Access to Information

Requests by the public or media for access to Council information and records are to be managed by a Freedom of Information Accredited Officer. Access by the public or media to information is protected by provisions in the *Freedom of Information Act 1991* and advice should be sought from a Freedom of Information Accredited Officer when enquiries are received prior to allowing access.

# 6.3.6 Mail Opening

All mail coming into Council, including mail marked Private and Confidential, will be opened by Council Staff regardless of addressee and processed in accordance with Council Records Management policies and procedures.

#### 6.3.7 Council Systems

The Chairman and Elected Members will only utilise Council systems for official correspondence created or received in the conduct of their role in Council, ie personal email accounts will not be used.

# 6.3.8 Integrity of Information

- (1) Under the Freedom of Information Act 1991, Ombudsman's investigations and legal discovery, the public may apply to access Council records. It is important that a professional approach be taken in relation to documenting and recording all forms of communication with staff, elected members and customers, actions, transactions, decisions and agreements.
- (2) Comments of a personal or derogatory nature should not be documented in or on records, including emails, under any circumstance. This includes comments on 'post it' notes as they become part of the official record.

# 7. FURTHER INFORMATION

A copy of this Policy is available for inspection by members of the public at the offices of Council during normal office hours, or from the Council's website. Alternatively, the public may obtain a copy for a fee fixed by Council.

Further enquiries in relation to the Procedure should be directed to the Chief Executive Officer, or telephone 8658 1260 or by email to <a href="mailto:council@orroroo.sa.gov.au">council@orroroo.sa.gov.au</a>